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TOWN CLERK'S OFFICE
ROCKPORT, MASSACHUSETTS

ARTICLE

FOUR

FY23 CLASSIFICATION & COMPENSATION SCHEDULES

A, B, C, D, & H

CLASSIFICATION and COMPENSATION SCHEDULES
for FY23

SCHEDULE A			
Full Time and Part Time <i>General</i> Workers			
Number	Classification	Hourly Wage Schedule	
I	Part Time, Temporary, Seasonal and Emergency Labor	\$	14.25
	DPW Workers		
	Part Time Help	\$	14.25
	Summer Temporary Help	\$	14.25
	Snow Plow Drivers	\$	19.50
	Granite Pier Guard	\$	14.25
	Patrol Boat Operator	\$	14.25
	Pumpout Boat Operator	\$	17.36
	Beach Tester	\$	17.36
	Summer Playground Counselors	\$	14.25
	Exercise & Swim Program Instructors	\$	29.91
	Tennis Director	\$	26.33
	Tennis Instructors	\$	14.25
	Art Instructors	\$	23.90
	Recreation Program Directors	\$	21.48
	Swim Director	\$	31.68
	Assistant Dog Officers	\$	17.67
II	Ambulance Attendant/Driver	\$	29.92 per trip
	Summer Weekend Standby	\$	15.61
	Ambulance Detail	\$	15.61
III	Police		
	Parking Control Officer	\$	18.33
	Police Matron	\$	26.01
	Dispatcher	\$	25.50
	Head Lifeguard	\$	20.00
	Lifeguard	\$	18.50

CLASSIFICATION and COMPENSATION SCHEDULES
for FY23

SCHEDULE B				
Full Time and Part Time <i>Clerical</i> Workers				
Number	Classification	Hourly Wage Schedule		
		Begin Range	Mid-Range	Top Range
I	Part Time 20 or more hours per week	\$ 16.34	\$ 17.43	\$ 18.54
	Part Time Fewer than 20 hours per week	\$ 14.25	\$ 14.72	\$ 15.91
II	Part Time, Temporary, Seasonal and Emergency Clerical		\$ 15.80	
III	Meeting Support Clerks and Special Part Time Clerical: BoS, DPW Comm Conservation Commission CoA Clerical Program Specialist Finance Committee Planning Board Zoning Board of Appeals	\$ 18.45	\$ 21.70 \$ 22.01	\$ 25.42
IV	Administrative Assistants Administrative Asst - BoH Administrative Asst - ConCom Administrative Asst - IS&T Senior Administrative Assistants	\$ 20.30	\$ 23.74	\$ 28.21
	Library Pages	\$ 14.25		
	Election Workers Warden, Deputy Warden Registrar (plus stipend) Deputy Clerk Clerk Deputy Inspector Inspector/Checker	\$ 16.65 \$ 14.25 \$ 14.25 \$ 14.25 \$ 14.25 \$ 14.25		

CLASSIFICATION and COMPENSATION SCHEDULES
for FY23

SCHEDULE C				
Elected Paid Town Officials and Boards				
Number	Classification	Begin Range	Mid-Range	Top Range
	Town Clerk (Full Time)		\$ 83,213.00	
	Town Clerk Certification Stipend		\$ 1,000.00	
	Board of Assessors (3)		\$ 1,099.90	each
	Board of Selectmen, Chair			
	Board of Selectmen (4)			
	Moderator		\$ 128.00	

CLASSIFICATION and COMPENSATION SCHEDULES
for FY23

SCHEDULE D

Appointed Paid Town Officials

(Appointed by Selectmen unless otherwise noted)

Classification/Position

Animal/Dog Control Officer	\$	15,918.00
Community House Facility Manager	\$	15,300.00
Emergency Management Director	\$	4,162.00
Emergency Management Deputy Director	\$	1,665.00
DPW Commissioner Chair	\$	3,049.80
DPW Commissioners (2)	\$	3,049.80 each
Chief Fire Engineer	x \$	10,739.00
Assistant Fire Engineers (2)	\$	7,299.00 each
Fire Prevention Officer/Chief	\$35,811. combined x \$	25,072.00
Fire Department Captain - Squad**	\$	2,771.00
Fire Department Captain - Speedwell (E-2 & Combination A)**	\$	2,771.00
Fire Department Captain - Ladder**	\$	2,714.00
Fire Department Captain - Sandy Bay (E-1 & E-3)**	\$	2,714.00
Fire Department Lieutenant - Squad**	\$	2,486.00
Fire Department Lieutenant - Speedwell (2)**	\$	2,486.00 each
Fire Department Lieutenant - Ladder**	\$	2,431.00
Fire Department Lieutenant - Sandy Bay (2)**	\$	2,431.00 each
Fire Department 1st Driver - Squad**	\$	2,544.00
Fire Department 1st Driver - Speedwell (2)**	\$	2,544.00 each
Fire Department 1st Driver - Ladder**	\$	2,487.00
Fire Department 1st Driver - Sandy Bay (2)**	\$	2,487.00 each
Fire Department 2nd Driver - Squad**	\$	2,437.00
Fire Department 2nd Driver - Speedwell (2)**	\$	2,437.00 each
Fire Department 2nd Driver - Ladder**	\$	2,281.00
Fire Department 2nd Driver - Sandy Bay (2)**	\$	2,281.00 each
Fire Department Member - Squad (4)**	\$	2,373.00 each
Fire Department Member - Speedwell (3)**	\$	2,373.00 each
Fire Department Member - Ladder (6)**	\$	2,317.00 each
Fire Department Member - Sandy Bay (4)**	\$	2,317.00 each
Fire Department Custodian - Central Station**	\$	2,714.00
Fire Department Custodian - Pigeon Cove Station**	\$	677.00
Director of Finance	\$	21,755.00
Principal Assessor Certification	\$	1,000.00 stipend
Treasurer/Collector Certification	\$	1,000.00 stipend
Board of Health (5)	\$	180.00 each
Lifeguard Program Supervisor	\$	4,245.00

**CLASSIFICATION and COMPENSATION SCHEDULES
for FY23**

SCHEDULE D (continued)

Classification/Position

Forest Fire Warden	\$	3,714.00	
Forest Fire Deputy (2)***	\$	2,600.00	each
Forest Fire Captain (3)***	\$	2,260.00	each
Forest Fire Member (6)***	\$	2,260.00	each
Forest Fire Custodian (1)***	\$	1,396.00	
Harbormaster (2)	\$	25,073.00	each
Assistant Harbormaster (2)	\$	4,444.00	each
Inspector of Smoke Detectors (Fire Chief & Assistants) (3)	\$	1,582.00	each
Inspector of Animals	\$	4,139.00	
Inspector of Oil** (Fire Dept)	\$	2,083.00	
Inspector of Plumbing and Gas*	\$	12,139.00	
Inspector of Wiring*	\$	5,954.00	
Fats, Oils, & Grease (FOG) Inspector	\$	3,585.00	
Registrar of Voters, Town Clerk	\$	659.00	
Registrar of Voters (3)	\$	434.00	each
Shellfish Constable	\$	1,849.00	
Assistant Shellfish Constable	\$	770.00	each
Emergency Dispatch Center Support	\$	6,120.00	
Ambulance Director	\$	9,684.00	
Ambulance 1 EMTs Night Duty 10P-6A	\$	52.00	per night/2 max.
Ambulance 2 EMTs Night Duty 10P-6A	\$	36.75	per night/2 max.
Ambulance Safety Officer****	\$	769.00	
Ambulance Maintenance Worker****	\$	1,505.00	
Ambulance Payroll Clerk****	\$	746.00	
Ambulance Supply Officer****	\$	735.00	
Boat Storage Coordinator*****	\$	9,814.00	
Parking Program Supervisor	\$	21,224.00	
Parking Program Assistant (2)	\$	4,080.00	each
Police & Fire Services Medical Training Coordinator	\$	4,245.00	
Elder Affairs Coordinator	\$	8,321.00	

Appointed by the:

* Building Inspector
*** Forest Fire Warden
***** Granite Pier Comm.

** Board of Fire Engineers
**** Ambulance Director

\$19.96 hourly rate to be paid to Fire, Forest Fire, and Emergency Services Members responding to Federal & State emergency situations as declared by the President of the United States or the Governor of Massachusetts where Federal or State reimbursement is available.

CLASSIFICATION and COMPENSATION SCHEDULES
for FY23

COMPENSATION SCHEDULE H Exempt and Non-Exempt Positions				
Grade	Classification/Position	Salary Schedule		
		Begin Range	Mid-Range	Top Range
I		\$ 39,784.00	\$ 51,428.00	\$ 63,072.00
		\$ 21.86	\$ 27.35	\$ 34.68
	Accounting Support Specialist		\$ 51,256.00	
	Assistant Town Accountant		\$ 70,206.00	
	Assistant Town Clerk		\$ 56,244.00	
	Assistant Treasurer/Collector		\$ 57,630.00	
	Council on Aging Director		\$ 49,139.00	
	DPW Business Manager		\$ 73,855.00	
	Human Resources Assistant		\$ 40,632.00	
	Payroll & Benefits Specialist		\$ 48,817.00	
	IS&T User Services Specialist		\$ 55,127.00	
	IS&T Technical Support Specialist		\$ 46,514.00	
	BoS Office Manager		\$ 49,209.00	
	PD Office Manager		\$ 48,817.00	
II		\$ 48,344.00	\$ 64,836.00	\$ 81,328.00
	Conservation Agent		\$ 66,585.00	
	DPW Projects Manager		\$ 73,855.00	
	DPW GIS Program Manager		\$ 71,267.00	
	Health Agent (PT)		\$ 39,865.00	
	IS&T Information Services & Networks Mgr		\$ 81,233.00	
	Library Assistant Director		\$ 71,006.00	
	Public Health Nurse (PT)		\$ 52.00	per hr
	Recreation Director (PT)		\$ 32.64	per hr
III		\$ 59,764.00	\$ 80,083.00	\$ 122,403.00
	Grants & Special Projects Manager		\$ 80,000.00	
	Assistant DPW Director		\$ 120,870.00	
	Inspector of Buildings		\$ 79,922.00	
	Library Director		\$ 96,900.00	
	Principal Assessor		\$ 71,267.00	
	Town Accountant		\$ 88,272.00	
	Treasurer/Collector		\$ 89,654.00	
IV		\$ 81,076.00	\$ 105,399.00	\$ 129,723.00
	Director of Information Systems & Technologies		\$ 106,637.00	
	Police Lieutenant		\$ 127,540.00	
V				
	DPW Director		\$ 130,050.00	
	Chief of Police		\$ 164,821.00	

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TOWN CLERK'S OFFICE
ROCKPORT, MASSACHUSETTS

ARTICLES

5, 5A, 5B, 5C

OPERATING BUDGETS:

5 – GENERAL FUND

5A – WATER ENTERPRISE

5B – SEWER ENTERPRISE

5C – COMMUNITY PRESERVATION

ARTICLE 5 - TABLE OF ESTIMATES

<i>Column 1</i>		<i>Column 2</i>	<i>Column 3</i>	<i>Column 4</i>
Dept #	Department/Description	FY21 Actuals	FY22 TM Budget	FY23 FinCom Recommended Budget
GENERAL GOVERNMENT				
114	MODERATOR			
	Stipend	128	128	128
	Operating Expenses	20	109	109
	Total	148	237	237
122	SELECTMEN			
	Five Selectperson Stipends	0	0	0
	Town Administrator	151,554	159,787	159,787
	Office Manager	47,298	47,778	47,778
	Finance Director	20,910	21,328	21,328
	Grants & Special Projects Manager	0	0	80,000
	Meeting Support Clerk	6,260	12,647	42,647
	Operating Expense	37,598	174,748	146,747
	Audit Services	32,500	35,000	35,000
	Total	306,620	451,288	533,287
124	SELECTMEN COMMITTEES			
	Historical & Historic District Commission Expenses	0	2,400	2,400
	Town Art Committee	0	2,000	2,000
	Millbrook Meadow Committee	2,490	2,500	2,500
	Rights of Way Committee	2,756	3,302	7,500
	Beautification Committee	2,000	2,000	2,000
	Total	7,246	12,202	16,400
131	FINANCE COMMITTEE			
	Clerical Support	0	2,500	2,500
	Operating Expense	2,500	2,810	2,810
	Reserve Fund	0	270,000	325,000
	Total	2,500	275,310	330,310
135	TOWN ACCOUNTANT			
	Town Accountant	0	10,000	10,000
	Town Accountant Staff	105,118	119,080	109,012
	Operating Expense	100,777	169,167	144,884
	Total	205,895	298,247	263,896
141	ASSESSORS			
	Assessors Stipends	3,300	3,300	3,300
	Principal Assessor	91,508	70,870	70,870
	Assessor Clerk	1,589	22,519	31,124
	Operating Expenses	853	4,753	4,753
	Outside Services	2,698	3,860	3,860
	Total	99,948	105,302	113,907

147	TREASURER/TOWN COLLECTOR			
	Town Treasurer/Collector	81,406	83,014	83,014
	Assistant Treasurer/Collector	56,520	57,650	57,650
	Other Salaries/Wages	88,226	89,777	89,777
	Operating Expenses	35,109	45,024	46,112
	Outside Services	24,238	28,000	28,000
	Tax Title Expenses	2,111	15,501	14,500
	Total	287,610	318,966	319,053
151	LEGAL - Fees & Expenses	152,420	282,921	282,921
153	HUMAN RESOURCES			
	Other Labor	266	2,000	2,000
	Merit Pay Pool	41,018	42,000	42,000
	Labor Reserve	93,611	114,972	230,000
	Human Resources Director Assessment	46,091	60,000	60,000
	Operating Expense	9,865	22,000	22,000
	Total	190,851	240,972	356,000
154	INFORMATION SYSTEMS & TECHNOLOGY			
	Director Salary	102,496	104,546	104,546
	IS&T Salaries & Wages	167,635	179,318	224,921
	Emergency Comm Sys Utilities & Maintenance	4,112	8,780	27,598
	Telephone	41,516	45,580	46,492
	Copiers & other hardware	41,928	44,068	51,245
	Classroom Hardware	53,977	49,754	50,330
	Networking Services	39,733	42,884	42,840
	Software Licenses & On-line services	135,531	128,557	211,597
	Other Operating Expense	52,746	61,699	83,433
	Total	639,674	665,186	843,002
158	TAX POSSESSED LAND	0	2,100	2,100
161	TOWN CLERK			
	Town Clerk	80,981	82,581	82,581
	Assistant Clerk	54,060	55,141	55,141
	Operating Expense	7,974	8,224	8,224
	Total	143,015	145,946	145,946
164	ELECTIONS			
	Stipends & Election Officer Wages	18,552	18,922	18,922
	Operating Expense	11,196	12,933	12,933
	Total	29,748	31,855	31,855
171	CONSERVATION COMMISSION			
	Conservation Agent	44,146	65,280	65,280
	Clerical, Part Time	8,384	11,243	11,243
	Operating Expense	778	1,806	1,806
	Total	53,308	78,329	78,329

175	PLANNING BOARD			
	Clerical, Part Time	21,543	21,975	21,975
	Planning Consultant	99	20,000	40,000
	Operating Expense	307	2,272	2,272
	Total	21,949	44,247	64,247
176	ZONING BOARD			
	Clerical, Part Time	15,035	15,335	15,335
	Operating Expense	286	705	705
	Legal Notices - Zoning	5,141	5,440	5,440
	Total	20,462	21,480	21,480
181	COMMUNITY DEVELOPMENT			
	Police Details for Events	0	10,636	10,636
	Promotion and Advertising	7,491	0	0
	Special Projects	638	2,000	2,000
	Band Concerts	0	2,000	2,000
	Program Expenses	22,282	31,400	31,400
	Total	30,411	46,036	46,036

GENERAL GOVERNMENT SUMMARY				
	Salaries, Wages & Stipends	1,301,544	1,424,327	1,693,495
	Operating Expense	879,761	1,596,297	1,755,511
	ATM Authorization	2,181,305	3,020,624	3,449,006
	Pensions & Benefits (Incl in 900)	627,043	645,884	699,281
	TOTAL GENERAL GOVERNMENT	2,808,348	3,666,508	4,148,287

PUBLIC SAFETY				
210	POLICE DEPARTMENT			
	Police Chief	148,582	156,654	161,654
	Police Lieutenant Salary	111,224	117,999	121,540
	Police Sergeants, incl Shift Diff	269,735	310,068	384,871
	Police Officers, incl OT, Court Time and Shift Diff	894,085	1,175,202	1,236,340
	Civilian Dispatchers	82,789	91,872	208,794
	Other Staff Salaries & Wages	100,230	101,444	101,444
	Personnel Expenses-Uniforms, Training, Travel	69,118	67,630	62,160
	Vehicle Expense-Fuel, Maintenance	23,504	34,615	34,615
	Facilities Expense	30,861	32,966	32,966
	Equipment Maintenance-Radio, Computer	36,689	32,230	35,060
	Telephone	10,954	10,000	10,000
	Other Operating Expense	42,528	40,024	30,144
	Total	1,820,299	2,270,704	2,419,588
212	TRAFFIC & PARKING			
	Sergeant Stipend	20,400	20,808	20,808
	Parking Meter Attendants	18,530	55,563	49,406
	Trolley Services per Contract	0	24,291	24,291
	Operating Expense	62,670	67,470	59,103
	Total	101,600	168,132	153,608

215	LIFEGUARDS			
	Lifeguards (Seasonal)	57,283	80,914	80,914
	Operating Expense	6,697	5,807	5,807
	Total	63,980	86,721	86,721
220	FIRE DEPARTMENT			
	Fire Inspector/Chief	52,231	41,803	41,803
	Firefighter Stipends	78,941	106,571	106,571
	PT, Seasonal & Special Labor	3,984	3,325	3,325
	In-Service Training	3,006	17,275	17,275
	Vehicle Expense-Fuel, Maintenance, Equipment	12,262	21,309	21,309
	Facilities Expense-Heating, Electrical	20,464	26,889	26,889
	Other Operating Expense	23,890	34,782	34,782
	Total	194,778	251,954	251,954
225	FOREST FIRE DEPARTMENT			
	Forest Fire Warden Stipend	3,570	3,641	3,641
	Deputy Stipends	4,949	5,098	5,098
	Firefighter Stipends	17,107	19,944	19,944
	Labor, Part Time	1,342	1,369	1,369
	Operating Expense	3,692	4,170	4,170
	Total	30,660	34,222	34,222
231	AMBULANCE			
	Department Head	9,308	9,494	9,500
	Direct Labor (Stipend)	58,319	49,265	49,265
	PT Labor & EMT per call Wages	48,846	77,661	77,661
	Personnel Expense-Training, Dues	5,204	15,115	17,219
	Vehicle Expense-Maintenance, Fuel	11,667	13,646	14,833
	Outside Services-Billing, Medical	11,025	18,133	33,133
	Other Operating Expense	9,072	9,572	9,472
	Total	153,441	192,886	211,083
241	INSPECTION SERVICES			
	Building Inspector Salary	81,291	82,855	82,855
	Part-time Labor	46,926	47,755	47,755
	Operating Expense	1,652	2,335	2,335
	Total	129,869	132,945	132,945
249	ANIMAL INSPECTOR			
	Animal Inspector Stipend	3,959	4,058	4,058
	Operating Expense	0	383	383
	Total	3,959	4,441	4,441
291	EMERGENCY MANAGEMENT			
	Director's / Deputy's Stipends	5,600	5,712	5,712
	Operating Expense	1,050	1,051	6,051
	Total	6,650	6,763	11,763
292	DOG CONTROL			

	Dog Officer Salary	15,225	15,606	15,606
	Assistant Animal Control Officer	0	1,500	1,500
	Operating Expense	1,507	3,446	3,446
	Total	16,732	20,552	20,552
293	PARKING CLERK			
	Operating Expense	3,000	3,000	3,000
	Admin & Collection Services	10,622	18,200	18,200
	Total	13,622	21,200	21,200
295	HARBORMASTERS/SHELLFISH			
	Harbormasters	48,198	49,162	49,162
	Assistant Harbormasters	4,272	4,357	4,357
	Assistant Shellfish Officer & Warden	3,865	3,944	3,944
	Seasonal, Part-Time	10,609	10,650	10,650
	Equipment Maintenance-Radios	0	572	572
	Boat Maintenance	14,296	5,917	4,100
	Float, Ramp Repair/Replacement	19,455	35,400	35,400
	Office & Other Operating Expense	17,619	26,931	29,248
	Total	118,314	136,933	137,433
297	HARBOR ADVISORY COMMITTEE			
	Support Clerk	60	500	500
	Expenses	0	0	0
	Total	60	500	500
PUBLIC SAFETY SUMMARY				
	Salaries, Wages & Stipends	2,204,466	2,672,069	2,927,322
	Operating Expense	449,498	555,884	558,688
	ATM Authorization	2,653,964	3,227,953	3,486,010
	<i>Pensions & Benefits (Incl in 900)</i>	<i>957,618</i>	<i>1,090,877</i>	<i>1,135,137</i>
	TOTAL PUBLIC SAFETY	3,611,582	4,318,830	4,621,147
400	DEPARTMENT OF PUBLIC WORKS			
	ADMINISTRATION			
	Stipends, Salaries & Wages	161,543	202,767	256,305
	Office Expenses	44,534	45,968	52,131
	Total	206,077	248,735	308,436
	PUBLIC PROPERTY (incl parks & seasonal)			
	Wages, Regular & OT	315,604	381,111	414,030
	Operating Expense	200,177	213,657	236,444
	Total	515,781	594,768	650,474
	HIGHWAY, GENERAL			
	Wages, Regular	381,475	425,977	502,670
	Wages, OT	3,320	5,474	5,639
	Highway Expense	127,228	141,250	164,615
	Garage Expense	98,229	120,593	142,169

	Total	610,252	693,294	815,093
HIGHWAY, SNOW & ICE				
Wages, Regular		0	0	0
Wages, OT		50,546	70,306	70,306
Operating Expense		100,611	82,284	92,727
	Total	151,157	152,590	163,033
TRANSFER STATION				
Wages, Regular & OT		174,020	201,043	218,698
Operating Expense, mostly haulage		394,936	428,326	428,892
	Total	568,956	629,369	647,590
CEMETERY				
Wages, Regular & OT		120,992	152,874	164,557
Operating Expense		5,158	7,878	7,878
	Total	126,150	160,752	172,435

DEPARTMENT OF PUBLIC WORKS SUMMARY				
Salaries, Wages & Stipends		1,207,500	1,439,552	1,632,205
Operating Expense		970,873	1,039,956	1,124,856
	ATM Authorization	2,178,373	2,479,508	2,757,061
<i>Pensions & Benefits (Incl in 900)</i>		570,389	647,759	727,444
TOTAL DEPARTMENT OF PUBLIC WORKS		2,748,762	3,127,267	3,484,505

500	HEALTH & WELFARE			
510	BOARD OF HEALTH			
	Board Members Stipends	720	900	900
	Health Agent Salary	38,317	40,208	40,208
	PT Admin Assistant	18,467	24,530	24,530
	FOG Coordinator Stipend	0	3,515	3,515
	PT Public Health Nurse	1,250	15,000	15,000
	Operating Expense	13,715	26,272	26,272
	Total	72,469	110,425	110,425
541	COUNCIL ON AGING			
	Director	47,230	48,175	48,175
	Clerical Part Time	2,607	2,663	2,663
	Operating Expense	7,190	16,120	16,120
	Total	57,027	66,958	66,958
543	VETERANS SERVICES			
	Veterans Agent Stipend	0	0	0
	Operating Expense	4,203	16,576	16,576
	Veterans Allowances	15,000	15,500	15,500
	Total	19,203	32,076	32,076
HEALTH & WELFARE SUMMARY				
	Salaries, Wages & Stipends	108,591	134,991	134,991

Operating Expense		40,108	74,468	74,468
	ATM Authorization	148,699	209,459	209,459
Pensions & Benefits (Incl in 900)		78,958	77,079	84,600
TOTAL HEALTH AND WELFARE		227,657	286,538	294,059

600 CULTURE & RECREATION

610	LIBRARY			
	Department Head	78,420	79,988	96,900
	Other Direct Labor	269,986	430,136	435,388
	Operating Expense	25,003	41,331	40,972
	Library Materials (19%)	127,257	140,243	144,000
	Contractual	48,323	47,991	40,634
	Total	548,989	739,689	757,894

630 RECREATION

	Recreation Director (incl seasonal labor)	0	2,500	2,500
	Clerical Part-time	0	1,000	0
	Operating Expense	0	5,411	5,411
	Total	0	8,911	7,911

635 GRANITE PIER

	Seasonal Labor	14,151	14,435	14,435
	Operating Expense	7,608	7,997	7,997
	Total	21,759	22,432	22,432

638-9 THACHER & STRAITSMOUTH ISLAND

	Direct Labor	6,003	12,000	15,000
	Other Operating Expense	4,993	11,100	11,100
	Total	10,996	23,100	26,100

692 MEMORIAL DAY COMMITTEE

		1,111	2,608	2,608
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CULTURE & RECREATION SUMMARY

Labor		368,560	540,059	564,223
Operating Expenses		214,295	256,681	252,722
	ATM Authorization	582,855	796,740	816,945
Pensions & Benefits (Incl in 900)		193,619	188,596	206,512
TOTAL CULTURE & RECREATIONAL		776,474	985,336	1,023,457

700 DEBT AND INTEREST

	Maturing Debt Principal	930,000	957,470	872,600
	Maturing Debt Interest	187,250	166,173	143,309
	Temporary Debt Principal	143,120	14,906	80,000
	Temporary Debt Interest	12,191	8,552	48,000
	TOTAL DEBT AND INTEREST	1,272,561	1,147,101	1,143,909

900 OTHER

911	ESSEX REGIONAL RETIREMENT SYSTEM	1,889,679	2,068,275	2,222,216
912	NON-CONTRIBUTORY PENSION	0	0	0

913	UNEMPLOYMENT INSURANCE	0	50,000	50,000
914	GROUP INSURANCE			
	Health	4,447,529	4,975,920	5,085,631
	Life	10,626	13,000	13,000
	Other Post Employment Benefits (OPEB)	125,000	125,000	125,000
916	FICA/MEDICARE	231,517	269,295	273,082
917	SICK LEAVE / BUY-BACK	71,300	81,300	81,300
940	INSURANCE EXPENSE	490,295	516,000	516,000
943	SPED STABILIZATION FUND	86,571	67,335	18,655
	TOTAL OTHER	7,352,517	8,166,125	8,384,884

ARTICLE 5 TOWN DEPARTMENT SUMMARY				
	Salaries, Wages & Stipends	5,190,661	6,210,998	6,952,236
	Operating Expenses	2,554,535	3,523,286	3,766,245
	Pension & Benefits (Incl in 900)	3,182,468	3,309,130	3,539,057
	Debt Service (Incl in 700)	1,051,013	975,722	996,154
	TOTAL ARTICLE 5 BEFORE SCHOOLS	11,978,677	14,019,136	15,253,692
PUBLIC EDUCATION - TOWN CONTRIBUTION				
300	Base Funding from Town - ATM APPROPRIATION	12,604,831	13,306,491	13,612,540
305	Essex Tech. High School-ATM APPROPRIATION	411,090	375,000	290,278
	Pensions & Benefits (Incl in 900)	4,050,950	4,273,660	4,311,173
	Debt Service (Incl in 700)	191,600	171,379	147,755
	TOTAL PUBLIC EDUCATION	17,258,471	18,126,530	18,361,746
	GRAND TOTAL ARTICLE 5	29,814,014	32,729,001	34,150,092

ARTICLE 5A: TABLE OF ESTIMATES

		Column 1	Column 2	Column 3	Column 4
Dept #	Department/Description	FY21 Actuals	FY22 TM Budget	FY23 FinCom Recommended Budget	
	WATER ENTERPRISE				
	Administration	120,396	128,564	134,267	
	Direct Labor	550,864	600,365	629,829	
	Overtime	18,550	18,000	20,500	
	Fuel, Light and Power	114,737	187,994	156,822	
	Operating Expenses	293,539	304,319	326,889	
	Reserve Fund	50,000	50,000	50,000	
	Debt Service	164,171	240,715	280,940	

Shared Employee Wages	84,649	87,570	86,795
Shared Employee Pension & Benefits	15,511	16,585	16,953
Direct Pension & Benefits	315,276	338,890	349,680
Building/Liability Insurance	51,318	53,304	53,294

ARTICLE 5A SUMMARY			
Labor	689,810	746,929	784,596
Energy	114,737	187,994	156,822
Operating Expenses	343,539	354,319	376,889
Debt Service	164,171	240,715	280,940
Reimbursement for Services Authorized in General Fund	466,754	496,349	506,722
TOTAL ARTICLE 5A	1,779,011	2,026,306	2,105,969

ARTICLE 5B: TABLE OF ESTIMATES

<i>Column 1</i>		<i>Column 2</i>	<i>Column 3</i>	<i>Column 4</i>
Dept #	Department/Description	FY21 Actuals	FY22 TM Budget	FY23 FinCom Recommended Budget
	SEWER ENTERPRISE			
	Administration	124,712	128,564	134,267
	Direct Labor	537,892	571,733	605,038
	Overtime	13,898	17,162	15,500
	Fuel, Light and Power	173,127	259,746	208,621
	Operating Expenses	253,289	324,904	324,904
	Reserve Fund	50,000	50,000	50,000
	Debt Service	277,338	344,438	334,202
	Shared Employee Wages	69,970	72,028	70,781
	Shared Employee Pension & Benefits	13,068	13,974	14,258
	Direct Pension & Benefits	317,990	325,519	336,403
	Building/Liability Insurance	31,975	33,205	33,205
ARTICLE 5B SUMMARY				
	Labor	676,502	717,459	754,805
	Energy	173,127	259,746	208,621
	Operating Expenses	303,289	374,904	374,904
	Debt Service	277,338	344,438	334,202
	Reimbursement for Services Authorized in General Fund	433,003	444,726	454,647
	TOTAL ARTICLE 5B	1,863,259	2,141,273	2,127,179

ARTICLE 5C: TABLE OF ESTIMATES

<i>Column 1</i>		<i>Column 2</i>	<i>Column 3</i>	<i>Column 4</i>
Dept #	Department/Description	FY21 Actuals	FY22 TM Budget	FY23 FinCom Recommended

			d Budget
COMMUNITY PRESERVATION			
CPA Meeting Support Clerk	559	1,000	1,000
CPA Administrative Expenses	22,725	29,100	29,100
Debt Service	195,483	101,063	89,992
ARTICLE 5C SUMMARY			
Labor	559	1,000	1,000
Energy	0	0	
Operating Expenses	22,725	29,100	29,100
Reimbursement for Debt Service in the General Fund	195,483	101,063	89,992
TOTAL ARTICLE 5C	218,767	131,163	120,092

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ROCKPORT, MASSACHUSETTS

ARTICLES

6, 6A, & 6B

CAPITAL BUDGETS:

6 – GENERAL FUND

6A – WATER ENTERPRISE

6B – SEWER ENTERPRISE

ARTICLE 6 EXHIBIT - CAPITAL OUTLAY LIST**Recommended for FY23 Budget****General Fund**

<i>Column 1</i>			<i>Column 2</i>	<i>Column 3</i>	<i>Column 4</i>	<i>Column 5</i>
			FY23			
Dept #	Department	FY23 Requests	Recommended	Free Cash	Debt	Transfers
154	IS&T	IT/Technology Capital	175,000	175,000		
210	Police	Police Cruiser & Special Svcs Vehicle Replacements	110,000			110,000
220	Fire	Fire Rescue Equipment/Jaws of Life	37,000	37,000		
220	Fire	Fire Turnout Gear	142,000	142,000		
220	Fire	Fire SCBA/Breathing Apparatus Replacement	278,000	278,000		
220/23 1	Fire/Amb	Central Fire & Ambulance Security Upgrades	52,000	52,000		
295	Harbor	North Basin Gangway Replacement	20,000	20,000		
300	School	Elementary Gym Floor Replacement	75,000	75,000		
300	School	Auditorium Lighting Upgrades	75,000	75,000		
400	DPW	Streetlight Conversion to LEDs	24,000	24,000		
400	DPW	Master Roadway Improvements	200,000	200,000		
400	DPW	DPW Two Truck Replacements	124,000	124,000		
400	DPW	Vactor Utilities Truck (1/3 share @ Gen Fund)	164,000	164,000		
400	DPW	DPW Van Replacement	40,000	40,000		
400	DPW	Town Hall/Annex/Central Fire/Ambulance Doors & Window Replacement/Refurbishment	450,000		450,000	
610	Library	Library Security Upgrades - Phase 1	33,000	33,000		
TOTAL FY23 REQUESTS:			1,999,000	1,439,000	450,000	110,000

ARTICLE 6A EXHIBIT - CAPITAL OUTLAY LIST**Recommended for FY23 Budget****WATER FUND**

<i>Column 1</i>			<i>Column 2</i>	<i>Column 3</i>	<i>Column 4</i>	<i>Column 5</i>
			FY23			
Dept #	Department	FY23 Requests	Recommended	Free Cash	Debt	Transfers
60	Wtr Ent	Water Treatment Plant Security Upgrades	20,000	20,000		
60	Wtr Ent	Upgrade DAF PLC Supplemental Funding	25,000	25,000		
60	Wtr Ent	Vactor Utilities Truck (1/3 share @ Water Ent)	164,000	164,000		
60	Wtr Ent	Rapid Sand Filter Sedimentation Basin Repairs & Valve Upgrades	210,000		210,000	
60	Wtr Ent	DAF Rapid Mixer Motorized Drive Motors & Valves	54,000		54,000	
60	Wtr Ent	Water Treatment Master Capital	108,944	108,944		
TOTAL FY23 REQUESTS:			581,944	317,944	264,000	

ARTICLE 6B EXHIBIT - CAPITAL OUTLAY LIST**Recommended for FY23 Budget****SEWER FUND**

		<i>Column 1</i>	<i>Column 2</i>	<i>Column 3</i>	<i>Column 4</i>	<i>Column 5</i>
		FY23 Requests	FY23 Recommended	Free Cash	Debt	Transfers
Dept #	Department					
65	Swr Ent	Wastewater Treatment Plant Security Upgrades	55,000	55,000		
65	Swr Ent	Vactor Utilities Truck (1/3 share @ Sewer Ent)	164,000	164,000		
65	Swr Ent	Marmion Way & Long Beach Pump Station Upgrades	50,000	50,000		
65	Swr Ent	Dock Square Pump Station Upgrade	87,000	87,000		
65	Swr Ent	Wastewater Master Capital Account	72,233	72,233		
65	Swr Ent	Inflow & Infiltration (I&I) Elimination	1,000,000		1,000,000	
		TOTAL FY23 REQUESTS:	1,428,233	428,233	1,000,000	